

Exhibit A

3% raise + last full year of salary of 134,929
(per union contracts)

year
1-2015
134,929 + 3%
= 138,974.87
- 71,031 (partial year salary)
= 67,943.87

2-2016
138,974.87 + 3%
= 143,146.18

Pension starts
3-2017
143,146.18 + 3%
= 147,440.56
- 60,000 (approx pension)
= 87,440.56

4-2018
147,440.56 + 3%
= 151,863.78
- 60k approx pension

5-2019
151,863.78 + 3%
= 156,419.69

6-2020
156,419.69 + 3%
= 161,112.28
- 61,615.98 pension

7-2021
161,112.28 + 3%
= 165,945.65
- 60k pension

8-2022
165,945.65 + 3%
= 170,924.02
- 48,296 pension

9-2023
170,924.02 + 3%
= 176,051.74

10-2024
176,051.74 + 3%
= 181,333.29

= ~~1,522,183.00~~
- 469,912.10 (pension income)
= 1,052,270.90

pension damages (subject to reconsideration)
current pension (for life): ~ \$60k per year
Joe Adams - compensator, hired same day & same title/position
pension = ~ \$100k/year → ~ \$40k difference per year
x 45 years to end of life @ age 88 years old.
\$40k x 45 years = \$1,800,000.00

x 2 "willful" FMLA
liquidated damages
\$2,104,541.92

total lost wages damages